

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Educator License of:)
RONALD A. SCHLAUCH)

On November 16, 2022, the Teacher Standards and Practices Commission (Commission) received information from the state of Washington’s Office of Superintendent of Public Instruction (OSPI) indicating Schlauch may have applied for a license and employment in Oregon while under investigation for inappropriate behavior with students in Washington.

After review of the matters alleged, Schlauch and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the acceptance of Schlauch's voluntary surrender of his Oregon educator license and a permanent revocation of his Oregon educator license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Schlauch stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact, and conclusions of law set forth below. In entering into this stipulation, Schlauch waives the right to a notice of hearing, and the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Schlauch acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Surrender and Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Schlauch nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. In

entering into this stipulation, Schlauch waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

STIPULATION OF FACTS

1. The Commission has licensed Schlauch since September 16, 2022. Schlauch holds a Preliminary Teaching License, with endorsements in Elementary - Multiple Subjects (PK-12), valid from August 10, 2023, through November 27, 2026.
2. On November 16, 2022, the Commission received information from the OSPI indicating Schlauch may have applied for a license and employment in Oregon while under investigation in Washington. On September 15, 2023, the Commission received a report from Oregon's Department of Human Services (DHS) which contained allegations Schlauch was the subject of a criminal investigation in Washington state which involved unwanted touching of minor-aged students. On September 18, 2023, the Commission received a School District Misconduct Report from the Harney County School District, which reported the same allegation from Washington as was in the DHS report, and that Schlauch had been placed on administrative leave.
3. Investigation found that in 2017, the Woodland School District (WSD) in the state of Washington received a complaint alleging Schlauch talked to and touched two (2) middle school students in an unacceptable manner. The WSD issued Schlauch a letter of expectation about referring to students by anything other than their given name was not appropriate and Schlauch was not to have physical contact with students. The letter cited examples of things to avoid which included touching a student's shoulder or back, messing with a student's hair, and flipping up students' hoodies. The letter noted that high fives and fist bumps were appropriate ways to encourage students.
4. Investigation found that in November 2021, the WSD, OSPI, and Toledo Police Department, all in Washington state, began investigations initiated by a patron complaint containing allegations that Schlauch inappropriately touched minor-aged female students at Toledo Middle School, WSD. On September 11, 2023, Schlauch was arrested by the Toledo Police Department on eleven (11) counts of assault in the fourth degree with sexual motivation attachment.

1 5. On December 4, 2023, DHS completed their investigation of Schlauch and concluded the
2 threat of harm was unfounded.

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4 6. On December 22, 2023, the Lewis County District Court accepted a plea agreement in
5 which Schlauch plead guilty to one misdemeanor count of assault in the fourth degree
6 with no sexual motivation attachment and would voluntarily surrender his Washington
7 teaching certificate. Schlauch was fined and given a suspended sentence with conditions,
8 one of which precluded Schlauch from working or volunteering at any school or
9 community organization with which he would have contact with any person under the
10 age of eighteen (18).

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12 IT IS SO STIPULATED:

13
14 Ronald A. Schlauch

15
16 Ronald A. Schlauch

03 / 12 / 2025

Date

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18 Cristina Edgar

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20 Cristina Edgar, Director of Professional Practices
21 Teacher Standards and Practices Commission

3/14/2025

Date

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23 **CONCLUSION OF LAW**

24 Ronald A. Schlauch's conduct as described in section five (5) above, constitutes gross
25 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
26 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0010(1) (*Recognize the*
27 *worth and dignity of all persons and respect for each individual*), and OAR 584-020-
28 0040(4)(o) as it incorporates OAR 584-020-035(1)(c)(D) (*Honoring appropriate boundaries*
29 *with students in conduct and conversations at all times*) and OAR 584-020-035(3)(a)
30 (*Maintain the dignity of the profession by respecting and obeying the law, exemplifying*
31 *personal integrity and honesty*).

32
33 Schlauch's conduct as described in section five (5) above, constitutes gross unfitness in
34 violation of ORS 342.175(1)(c); OAR 584-020-0040(3)(c) and (d) as defined by OAR 584-020-
35 0040 (5) (*Gross unfitness is any conduct which renders an educator unqualified to perform his*
36 *or her professional responsibilities*); and OAR 584-020-0040(4)(o) as it incorporates OAR
37 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*
38 *conversations at all times*).

1 The Commission's authority to impose discipline in this matter is based upon ORS
2 342.175.

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4 **ORDER**

5 The Commission adopts the above Stipulation of Facts, and hereby accepts the
6 surrender of Ronald A. Schlauch's Oregon educator license and the permanent revocation of
7 Ronald A. Schlauch's Oregon educator license.

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9 IT IS SO ORDERED THIS 4th day of April, 2025.

10 TEACHER STANDARDS AND PRACTICES COMMISSION

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15 By: _____

16 Melissa Goff, Interim Executive Director
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